



## **Lyon Park Primary School**

### **Person Specification – Class teacher**

	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	Qualified Teacher status	Evidence of continuous INSET and commitment to further professional development
<b>Experience</b>	The Class Teacher should have experience of teaching in a phase within the primary school	In addition, the Class Teacher might have experience of: Teaching across the whole primary range working in partnership with parents/carers.
<b>Knowledge and understanding</b>	<p>The Class Teacher should have knowledge and understanding of:</p> <ul style="list-style-type: none"><li>• the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies);</li><li>• statutory Teachers Standards and National Curriculum requirements at the appropriate key stage;</li><li>• the monitoring, assessment, recording and reporting of pupils' progress;</li><li>• the statutory requirements of legislation concerning Equal Opportunities, Health &amp; Safety, SEND and Child Protection;</li><li>• the positive links necessary within school and with all its stakeholders;</li><li>• effective teaching and learning styles.</li></ul>	<p>In addition, the Class Teacher might also have knowledge and understanding of:</p> <p>the preparation and administration of statutory National Curriculum tests;</p> <p>the links between schools, especially partner schools.</p>

<b>Skills</b>	<p>The Class Teacher will be able to:</p> <p>promote the school's aims positively, and use effective strategies to monitor motivation and morale;</p> <p>develop good personal relationships within a team;</p> <p>establish and develop close relationships with parents, governors and the community;</p> <p>communicate effectively (both orally and in writing) to a variety of audiences;</p> <p>create a happy, challenging and effective learning environment.</p>	<p>In addition, the Class Teacher might also be able to:</p> <p>develop strategies for creating community links.</p>
<b>Personal characteristics</b>	<p>Approachable</p> <p>Committed</p> <p>Enthusiastic</p> <p>Able to motivate self and others</p> <p>Calm under pressure</p> <p>Well-organised</p>	